

Other Helpful Links:

Mississippi Economic Development Council (MEDC)

<http://medc.ms/>

MEDC was created to unite the efforts of its members in furthering the economic development of the state and to promote harmony, cooperation and understanding among the members and the areas they represent. MEDC offers individual memberships targeted to individuals who are engaged in economic development activities in the state.

Mississippi Economic Council (MEC)

<http://www.msmecc.com/>

MEC acts as the state's Chamber of Commerce. By pulling together broad coalitions and building a united business front, MEC deals with issues through advocacy, research, resources and leadership. The founding principles that continue to govern the organization include:

- Pulling together coalitions to make statewide progress
- Focusing on fairness and equality
- Building a base of involvement to have a united business front

MEC provides a number of meetings and venues through which members can participate including an annual meeting, Hobnob Mississippi, Capital Day, an annual tour that enables members to provide feedback on pressing issues, MEC Connect and the MEC Legislative Scrambler. There are several different membership levels designed to provide the state's smaller businesses a means of becoming involved in the issues that affect their operations.

Mississippi Manufacturing Association (MMA)

<http://www.mma-web.org/>

For more than 50 years, the Mississippi Manufacturers Association has been the clear and united voice of industry in the Magnolia State. Industry is the engine that powers Mississippi's economy, and MMA is an unrelenting advocate in support of measures benefiting manufacturers. MMA also remains vigilant in its efforts to eliminate an unfair, unnecessary or costly burden on the operations of our state's manufacturing community. Practical, accurate information is provided to members through active committees, seminars, workshops, regular publications and the website, addressing key areas of interest. Also, our professional staff serves as an easy-access resource for assistance on specific issues such as:

- Environment
- Employee relations
- Workforce development
- Taxation
- Energy
- Transportation
- Government relations

Summary

Holmes Community College's Workforce Training Program is designed to provide contract training in a non-credit format for individuals and businesses. Courses are designed to meet specific training requirements of the company or the organization. This training may be in one or more of the following areas: training for workers on new equipment or processes, retraining for workers who must move to other positions within the firm, training for workers to advance to higher positions, and/or training in the basic skill areas for employees to become more effective and efficient. A variety of state, federal, and private funds are used to provide these cost-effective, efficient classes for individuals and businesses throughout the district.

Courses are designed in specific areas that will educate employees in today's continuously changing world of technology. It is our commitment to serve our customers in all industries. Services currently offered include but not limited to:

- Pre-Employment Training
- Welding
- Industrial Safety & Maintenance
- HVAC
- Programmable Logic Controls (PLC)
- SHRM Certification Classes
- PMP Certification Boot Camp
- First Aid & CPR Training
- OSHA
- Supervisory/Leadership
- Total Quality Management
- Mobile Equipment Training
- Communication Courses
- Computer Skills
- Community Enrichment
- Entrepreneurship Workshops
- Certified Nursing Assistant
- Electrical Lineman
- Employee Ability
- ICD-10 CM
- eLearning (Ed2go)



For a complete list of all of our offerings, visit:

<http://www.holmescc.edu/workforce/>



Holmes Community College does not discriminate on the basis of race, color, religion, national origin, gender, disability, or age in its educational programs and activities, employment, or admissions. The following person has been designated to handle inquiries and grievances regarding non-discrimination, compliance policies, and procedures for the College: Compliance Officer, 662-472-9429. Written inquiries may be e-mailed to: compliance@holmescc.edu or mailed to: Compliance Officer, Holmes Community College, 412 West Ridgeland Avenue, Ridgeland, MS 39157

What is Workforce Development's Mission?

Our Purpose: To assist our clients in creating and maintaining a world-class workforce by

- Offering timely and effective training and assessment
- Developing comprehensive curriculum
- Providing state-of-the-art training facilities and equipment

Our Values: To be a leader in education by serving as a comprehensive, community-oriented institution delivering flexible, responsive programs of the highest quality.

What Can Holmes Do for You?

Project Support: Holmes Community College has a knowledgeable representative in the area to work with the business to assist with matching training needs with available resources. The project manager documents visits, training needs and plans, and training activities and will coordinate reimbursements. Funding is available through project agreements with Holmes Community College for Workforce Enhancement Training Fund administered by the Mississippi Community College Board. Appropriate financial documentation is required. For policy guidelines, visit the Mississippi Community College Board's website

<http://www.sbcjc.cc.ms.us/pdfs/wk/WorkforceProjectPolicies.pdf>

Applicant Assessment: Helps companies assess basic applicant skill levels using the Mississippi Career Readiness Certificate (CRC). The CRC is a credential based upon the WorkKeys® assessments that substantiate to employers that an individual possesses the basic workplace skills required for 21st century jobs.

Available Training Opportunities

•**Customized Training:** Customized training is designed to meet a specific business need. When the college does not provide training, Workforce assists companies in securing a training provider.

•**Industry-Based Training:** A business may be reimbursed for up to \$35 per hour of training conducted by the industry for the industry when the college does not provide the training.

•**Vendor Training:** A business may be reimbursed for on-site vendor training costs at one-half of the daily cost, not to exceed \$1000 per day, with a 10-day limit per training area. Off-site vendor train-the-trainer costs may be reimbursed at a maximum of \$500 per person for training registration. Such reimbursement may apply to no more than two (2) individuals to attend the same training area. Travel costs comply with project rules and limits. A business may be reimbursed for up to \$20,000 per fiscal year for allowable, approved travel costs.

•**Train-the-Trainer:** A business may be reimbursed for limited travel costs associated with training employees in a discipline not currently available through the local community college. Such reimbursement may apply to no more than two (2) individuals to attend the same training in a non-production area and no more than four (4) individuals per production training area. Travel costs comply with project rules and limits. A business may be reimbursed up to \$10,000 per fiscal year for allowable, approved costs for domestic and international travel, respectively.

•**Pre-employment Training:** Pre-employment training matches candidates with specific jobs. Candidates must successfully complete a specific training curriculum developed by the business and college training professionals. The curriculum may include work ethics, appropriate dress, work expectations, and technical skill requirements. Candidates who do not meet training requirements, such as those who receive low scores on attendance and cooperation, may be identified prior to interviews and hiring.

Contact a Holmes Community College Representative Near You:

- Mike Blankenship, District Director
601.605.3315, mblankenship@holmescc.edu
- Angela Crain, Coordinator - Ridgeland
601.605.3370, acrain@holmescc.edu
- Bronwyn Martin, Coordinator - Ridgeland
601.605.3314, bmartin@holmescc.edu
- Nancy McRight, Director
Attala Education Center/ Adult Basic Ed & GED
662.290.0808, nmcright@holmescc.edu
- Slade Redwine, Coordinator - Grenada
662.227.2349, sredwine@holmescc.edu
- Earline Russell-Smith, Coordinator - Goodman
662.472.9105, esmith@holmescc.edu

Economic and Workforce Partners

Mississippi Development Authority (MDA)

Mississippi Development Authority leads a variety of programs to assist businesses with location and expansion needs. Mississippi is as an aggressive competitor in the global marketplace. Just look at the growing list of companies calling Mississippi home. Business climate, infrastructure, workforce and energy combine to create the ideal environment for industries. To find the services to help you get started visit: <http://mississippi.org/locate-here/> or call:

- Workforce Services - 601.359.3060
- Existing Businesses - 601.359.3040
- Locate in MS Team - 601.359.3155

The Financial Resources Division of MDA has a number of financial assistance programs designed to help businesses initiate, sustain and expand operations in Mississippi. The programs include:

Grant Programs

<http://www.mississippi.org/index.php?id=280>

- Community Development Block Grants
- Development Infrastructure Grant Program
- Economic Development Highway Grant Program
- Job Protection Grant Program

Loan Programs

<http://www.mississippi.org/index.php?id=337>

- Agribusiness Enterprise Loan Program
- Capital Access Contract Loan Program
- Capital Access Loan Loss Reserve Program
- Energy Efficiency Revolving Loan Fund
- Existing Industry Productivity Loan Program
- Minority Business Enterprise Loan Program
- Small Business Loan Guaranty Program
- Small Business and Existing Forestry Industry Loan Program

Tax Exemptions, Incentives and Credits

<http://www.mississippi.org/index.php?id=458>

- Broadband Technology Credit
- Free Port Warehouse Property Tax Exemption
- Growth and Prosperity Program
- Industrial Property Tax Exemption
- Manufacturing Investment Tax Credit

- Mississippi Health Care Industry Zone Incentive Program
- Research and Development Skills Tax Credit
- Rural Economic Development Income Tax Credit
- Sales and Use Tax Exemption for Construction or Expansion
- Tourism Rebate Program

Mississippi Department of Employment Security (MDES)

<http://mdes.ms.gov/employers/>

MDES is dedicated to Mississippi's employers and their employees. All employer services are designed to help employers connect to workers and resources quickly and easily. You will find helpful online tools and services to help your business grow, along with guidance on complying with the Mississippi unemployment insurance law. From online job posting to online tax filing, these efficient services are offered at no cost to you.

WIN Job Centers in Holmes Community College's District:

- Grenada WIN Job Center - 662.226.2911
- Lexington WIN Job Center - 662.834.2426
- Madison County WIN Job Center - 601.859.7117

Mississippi Department of Revenue (MDOR)

<http://www.dor.ms.gov/info/rules/partXeconomicdevelopmentrules.html>

MS Department of Revenue is the primary agency for collecting tax revenues that support state and local government in MS. The website provides information about various tax administered access to online filing and forms as well as tax incentives to assist in the decision making process to move to Mississippi. Title 35, Part X of the Mississippi Administrative Code includes rules and regulations for Economic Development tax credits and incentives and a full list of incentives can be found at:

- Jobs Tax Credit
- National or Regional Headquarters Credit
- Research and Development Skills Credit
- Basic Skill Training or Retraining Tax Credit
- Rural Economic Development (RED) Credit
- Ad Valorem Credit
- Child/Dependent Care Credit
- Export Port Charges Credit
- Motion Picture Production Tax Incentive

For more information visit MDOR's website:

<http://www.dor.ms.gov/index.html>