



Holmes Community College Associate Degree Nursing Program

Program Outcomes:

The program demonstrates evidence of achievement in meeting the end of program student learning outcomes:

1. *Performance on licensure exam:*

ELA: the most recent annual licensure examination pass rate will be at least 80% for all first-time test takers during the same 12-month period.

2. *Program completion:*

ELA: For IHL, 60% of the students entering the program will graduate within 150% length of their program options. For ACEN, 40% of the students entering the program will graduate within 100% length of their program.

3. *Job Placement Rates:*

ELA: 90% of licensed alumni will be employed in a healthcare facility within 6 months of graduation.



End of Program Student Learning Outcomes

Upon completion of the Associate Degree Nursing Program of Holmes Community College the graduate will demonstrate competency in the ten essential competencies as outlined below:

1. **Patient-Centered Care:** utilizing the nursing process, the graduate will provide holistic, compassionate, coordinated, age and culturally appropriate, safe and effective care that recognizes an individual's preferences, values, and needs (Mississippi Competency Model {MCM}, 2018).
2. **Professionalism:** the graduate will demonstrate accountability for the delivery of standard-based nursing care that is within the legal, ethical, and regulatory framework of nursing practice (MCM, 2018).
3. **Leadership:** the graduate will demonstrate integration of leadership skills of critical thinking, communication, and facilitating change in meeting patient care needs (MCM, 2018).
4. **Systems-Based Practice:** the graduate will demonstrate the ability to effectively call on available resources to provide care that is of optimal quality and value (MCM, 2018).
5. **Informatics and Technology:** the graduate will use information and technology to communicate, manage knowledge, mitigate error, and support decision making (MCM, 2018).
6. **Communication:** the graduate will interact effectively with patients, families, and members of the health care team to enhance patient satisfaction and health outcomes (MCM, 2018).
7. **Teamwork and Collaboration:** the graduate will function effectively within nursing and interdisciplinary teams while fostering open communication, mutual respect, and shared decision making (Adapted from QSEN, 2007).
8. **Safety:** the graduate will minimize risk of harm to patients and providers through both system effectiveness and individual performance (JCNPSG, 2017; QSEN, 2007).
9. **Quality Improvement:** the graduate uses data to monitor the outcomes of care processes (QSEN, 2007).
10. **Evidence-Based Practice:** the graduate will identify and use the best current evidence coupled with clinical expertise and consideration of patients' preferences, to make practice decisions (Adapted from QSEN, 2007).